

**Welcome!**



**BUILDING A Resilient Region**

October 23rd Champions Orientation

Slide 1

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**R5DC Resilient Region Plan**

Is a  
Community Driven  
University Assisted  
Partnership

Pursuing E<sup>2</sup>  
Economic and Environmental Vitality



Slide 2

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**Mission**

To create a  
community-driven, university-assisted partnership  
around planning sustainable regions that will  
integrate the disciplines of Housing,  
Transportation, Natural Environment (Land Use)  
and Economic Development with viable  
strategies through HIGHLY involved civic  
engagement. . . .



Slide 3

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## Desired Outcomes

- Understand what we are trying to accomplish together.
- Review how we might do the work, give input to refine the process.
- **Determine methods of communication.**
- Leave ready to increase Resilient Region implementation

Slide 4

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## Distributed Leadership

Our Leadership model is meant to be flexible and organic, able to expand and contract its level and direction of activity as opportunities appear and are addressed. Leadership is informal and consensual and arises from the team as and where it is needed depending on the opportunity being addressed.

Slide 5

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## The Plan, Eleven Themes

1. Affordable Housing	7. Health Care
2. Housing	8. Natural Resources & Development Patterns
3. Changing Populations	9. Tightly Resources
4. Connectivity	10. Transportation
5. Education & Workforce	11. Economic Engines
6. Energy	

**Recommendations and Action Steps spelled out for each theme**

Slide 6

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## Implementation

- Two Champions for each theme area.
- Resource people and organizations for each theme.
- Champions communicate and connect the dots within their theme area and with other theme champions.
- Quarterly Champion meetings to coordinate activities

Slide 7

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## Champion Chair

**Tim Houle, Crow Wing County  
Administrator**

- Chair quarterly Champion meetings
- Keep the process moving
- Keep the group focused
- Keep us on track

Slide 8

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## Champion Job Description

- Communicate with theme resources to share opportunities and encourage cooperation on theme related opportunities.
- Connect the dots between different themes working on related projects.
- Work with others within and out of their theme area to develop new resources.
- Move their own organizations goals forward as they work work in partnership with others

Slide 9

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### Ex-Officio Job Description

- Coordinate with theme Champions on communicating with Theme Resources and other Champions before and after Quarterly meetings.
- Keep Theme Resources contact info up to date and connected to communications program.
- Keep Champion Facilitator and Evaluator informed on the progress and activities within your Theme area and partnerships with other Theme areas.

Slide 10

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### Champion Facilitator

**Dan Frank, Initiative Foundation**

- Set up and facilitate Champion meetings
- Communicate regularly with and assist Ex-officio Champions.
- Track theme progress and ensure that recommendations are being addressed.
- Communicate with Evaluator on stories and success measures.

Slide 11

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### Evaluator

**Stacey Stockdill, EnSeach, Inc.**

- Attends Quarterly Champion meetings and conference calls to harvest, document, and add to the Resilient Region Story.
- Completes a comprehensive case study of strengths, weaknesses and lessons learned from a distributed leadership model as carried out during year one of the implementation of the Resilient Region Plan.

Slide 12

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**Deliverables**

Some examples of what we hope will happen....

**Housing**

**Economic Development**

Slide 13

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**Rural Café Discussion**

Get in groups of 2 – 3 themes

Discuss the following questions:

1. What do you think?
2. What would work best as far as a communications system?
3. What support do you need?

Brief reports back

Slide 14

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**Sample Reports for Next Time**

- Brief notes to be submitted using template
- We will take notes on Flipcharts as you present, will be posted around the room.
- Report highlights;
  - What is being done
  - Ideas on what could be done

Slide 15

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## Success Measures

1. **Performance is Key, getting things done.**
2. **Relevant to Stakeholders – you and your work.**
3. **Dynamic/Organic Distributed Leadership Model.**
4. **Create a learning community that connects back to the RR Plan.**
5. **Implements through a replicable process.**
6. **Responsive to team leadership needs.**

Slide 16

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## Next Step: Contact Theme Resources

1. **What’s happening in our theme area related to our goals and recommendations ?**
2. **What should we be doing together?**
3. **What are you willing to work on within the next 30 days?**
4. **Who would you like to work with?**
5. **Who else should be added to our theme resource person/organization list?**

Slide 17

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## Sample email

- See sample draft email for Changing Populations theme. We will email this out to Champions and you can use as a template for your theme area if you like.
- Attach resource contact list as well as your themes Recommendations and Action Step list which we will also email you.

Slide 18

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## Meet as Themes

- What still needs to be done to prepare to communicate with your Theme Resources and start the process of encouraging alignment and action?
- Who will do what and by what when?

Slide 19



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## Before you Go

- Complete meeting Evaluation
- Remember our next Champion Meeting is January 15<sup>th</sup> same time and location.
- Meet with any other theme Champions to discuss possible collaborations if you wish.

Slide 20



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## Thank You!



Serving Crow Wing, Cass, Morrison, Todd and Wadena Counties

Slide 21

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